

## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

<b>Academy:</b>				<b>Prepared By:</b> C Leach <b>Completed By:</b>				<b>Date:</b> 02-12-2021			
<b>Activity Workplace:</b> Novel Coronavirus (COVID-19) <b>Revision:</b> 19 02-12-2021. Schools COVID-19 operational guidance Updated 29 November 2021				<b>Manager:</b>				<b>Next Annual Review Date:</b>  02-12-2022 or change to guidance			
Hazard		Initial risk			Action plan			Residual risk			
Details of hazard	Who is affected and how?	Likelihood	Consequence	Risk L/M/H	What controls are already in place	Further action required	By whom	By when	Likelihood	Consequence	Risk L/M/H
<b>Awareness and understanding</b>  Transmission / Spread of Germs and Novel Coronavirus (COVID-19)  Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.	<ul style="list-style-type: none"> <li>Staff</li> <li>Pupils</li> <li>Parents</li> <li>Visitors</li> <li>Contractors</li> </ul> Main symptoms Continuous cough High temperature (over 37.8 degrees) on chest or back Loss of, or change to the sense of smell (anosmia)  Milder symptoms Headaches, fatigue & lethargy, sore throat, muscle aches;	<b>4</b>	<b>4</b>	<b>HIGH</b>	<b>1.</b> Staff, pupils, parents, visitors and contractors are advised through verbal and written communication including signs that they <b>MUST</b> not attend the school, they must stay at home, self-isolate and follow PHE Stay at Home guidance and NHS Test and Trace process if: a. they currently have Coronavirus (COVID-19) symptoms or b. they have tested positive for COVID-19 and are in their self-isolation period c. <b>R19</b> they have been identified as a close contact	Staff, parents and pupils - revised code of conduct – detailing Covid19 safeguarding measures.  Home School agreement created and sent out to parents/family members prior to September 2020  Information PowerPoint sent out to parents prior to the			<b>1</b>	<b>4</b>	<b>LOW</b>

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	<p>shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>				<p>of a suspected or confirmed case of the Omicron variant of COVID-19, irrespective of their vaccination status and age</p> <p><b>2. R19</b> Staff and pupils advised they are not required to self-isolate if they live in the same household as someone with COVID-19 or are confirmed by NHS Test and Trace as a close contact of someone with COVID-19, provided the persons is not a suspected or confirmed case of the Omicron variant and any of the following applies:</p> <ul style="list-style-type: none"> <li>a. fully vaccinated (2 jabs)</li> <li>b. below the age of 18 years and 6 months</li> <li>c. currently part of or have taken part in an approved COVID-19 vaccine trial</li> <li>d. unable to get vaccinated for medical reasons</li> </ul> <p><b>3. R19</b> Staff/pupils advised when contacted by NHS Test and Trace and informed they have been in close contact with a positive COVID-19 case and advised to take a PCR test, they must take a PCR test and inform the</p>	<p>summer holidays regarding COVID and how MHA will run in September 2020. Parents informed through newsletters about September 2021 reopening.</p> <p>SBMAT handwashing/ social distancing posters displayed around the site and referred to by staff when talking to children.</p> <p>Classroom procedures displayed within each classroom detailing 1 way routes around the site. toilets, break/lunchtimes and routines, start/ end day procedures, cleaning procedures &amp; frequency, emergency procedures.</p>					
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				<p>school that they have been identified as a close contact and the result of the PCR test. Providing the close contact person is not a suspected or confirmed case of the Omicron variant and pupils are symptom free and staff meet at least one of point's a. to d. below and are symptom free they can attend school whilst waiting test results.</p> <p>a. they are fully vaccinated (2 jabs),                  b. they are below the age of 18 years and 6 months,                  c. they have taken part in or are currently part of an approved COVID-19 vaccine trial or                  d. they are not able to get vaccinated for medical reasons</p> <p><b>4.</b> Staff and pupils advised they must self-isolate using a quarantine hotel package if they have been in a country or territory on the <a href="#">red list</a> in the 10 days before they arrived in England.</p> <p><b>4A. R19</b> Staff/pupils who travel from a non red list country or</p>	<p>Staff/ office procedure to follow if a child becomes unwell with Covid19 symptoms during the school day</p> <p>Behaviour policy up to date and on the website</p> <p>Staff to use COVID testing kits twice a week and report to the Principal if they have tested positive.</p> <p>Staff have been told to wear a face mask/visor following updated guidance Dec 2021 (sent text message and discussed in staff meeting notes)</p> <p>Principal is aware of any staff who have NOT had 1x vaccine or 2x</p>						
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				<p>territory (the rest of the world) must self-isolate and get a PCR test by day two after arrival. Isolation may end once a negative PCR test result is received.</p> <p><b>5.</b> Regular GOV.UK Coronavirus (COVID-19) and NHS Test and Trace latest information briefings to all staff.</p> <p><b>6.</b> COVID-19 risk assessment and revisions communicated to staff.</p> <p><b>7.</b> Latest PHE Coronavirus (COVID-19) posters displayed in staff areas/visitor areas, entrances, classrooms and toilets for vaccinations, hygiene, cleaning, ventilation, testing, self-isolation and disclosure of confirmed cases</p> <p><b>8.</b> Latest PHE Coronavirus (COVID-19) leaflets distributed to staff.</p> <p><b>9.</b> Pupils reminded regularly to tell a member of staff if they feel unwell.</p> <p><b>10.</b> <a href="#">e-Bug</a> resources to teach pupils and parents about hygiene used.</p> <p><b>11.</b> Talks given to children about coronavirus (COVID-</p>	<p>vaccine and the reasons why.</p> <p>SLT to meet weekly to discuss any COVID-19 related updates</p>					
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				<p>19) including hygiene</p> <p><b>12.</b> Pupils with SEND provided with specific help in preparation for changes.</p> <p><b>13.</b> Parents, contractors and visitors informed of the measures in place to reduce transmission of the virus.</p> <p><b>14.</b> Pupils informed of the requirements to remove face mask / face coverings safely on arrival at school.</p> <p><b>15.</b> Arrangements discussed with staff and pupils traveling overseas. When returning from overseas travel the latest Government guidance on quarantine to be followed.</p> <p><b>16.</b> Behaviour policies with rules for hygiene and consequences for poor behaviour communicated to staff, pupils and parents.</p> <p><b>17. R19</b> Staff informed of the recommendation to wear face masks/face coverings or face visors when exempt from wearing face coverings in particular settings.</p> <p><b>18. R19</b> Parents, visitors and contractors informed they must wear masks/face coverings or face visors when</p>						
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				<p>exempt from wearing face coverings whilst inside the building.</p> <p><b>19.</b> SLT monitor staff, pupil, visitor, contractor and parent adherence to government COVID-19 guidance and the schools COVID-19 Risk Assessment and implement additional controls, as necessary.</p>							
<p><b>R19 Staff/pupils who have been previously identified clinically vulnerable or clinically extremely vulnerable.</b></p> <p><b>Staff/pupils who live with someone who is confirmed clinically vulnerable or clinically extremely vulnerable.</b></p> <p><b>Staff/pupils who are from Black, Asian and Minority Ethnic (BAME) backgrounds</b></p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties</p>	<b>4</b>	<b>5</b>	<b>VERY HIGH</b>	<p><b>1. R19</b> COVID 19: Individual Risk Assessment completed for staff who fall into these groups: - previously identified as clinically extremely vulnerable, from a Black, Asian or Minority Ethnic origin (BAME) or pregnant.</p> <p><b>2. R19</b> Previously identified CEV staff have their existing COVID 19: Individual Risk Assessment reviewed, and action plan updated and agreed as guidance changes.</p> <p><b>3. R19</b> Where a child has previously been confirmed clinically extremely vulnerable (CEV), the school advise that the child should attend unless a medical professional confirms that shielding is required.</p> <p><b>4.</b> Pupils and staff are</p>	<p>Staff have read Risk Assessment and guidance</p> <p>Vulnerable staff aware of guidance.</p> <p>If teaching in their own class, staff are given the option to wear visor/mask and they will stay 2m apart from the Children (box outlined in the classroom just for staff member).</p> <p>Individual risk assessments provided for</p>			<b>2</b>	<b>5</b>	<b>HIGH</b>

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<p><b>Long-term conditions like diabetes, cancer and chronic lung disease. Conditions such as obesity. Underlying health problems</b></p> <p><b>Expectant mothers</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<p>Asthma Fatality</p>				<p>supported to follow increased good hand hygiene practises through increased communication and facilities/materials.</p> <p><b>5.</b> Pupils are monitored by staff for increased hand hygiene practises.</p> <p><b>6.</b> Monitoring of pupils and staff compliance with clinical advice regarding attending school</p> <p><b>7.</b> Pupils Care Plans reviewed and amended to ensure child is not put at risk of coronavirus (COVID-19) infection.</p> <p><b>8.</b> Staff instructed not to supervise children in isolation at school for showing coronavirus infection (COVID-19) symptoms.</p> <p><b>9.</b> Concerns discussed with SLT when shown by staff, pupils, and parents especially for pupils and staff with significant risks.</p> <p><b>10.</b> Staff instructed not to carry out COVID-19 rapid testing of other persons.</p> <p><b>11.</b> Pregnancy risk assessment carried out for new and expectant mothers. 3rd trimester expectant mothers to follow government guidance.</p>	<p>relevant staff members</p> <p>Timetables altered to focus on hygiene and mental wellbeing.</p> <p>Signs on display (social distancing and handwashing) for all teachers and children</p> <p>Care plans updated and reviewed.</p> <p>CV or CEV staff will work from home where possible after discussing with the principal.</p> <p>Any staff members who are not able to come in can teach from home using online platforms. Another 'body' will be in the classroom to</p>					
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					<p>support on these occasions.</p> <p>Open door policy - all staff welcome to speak to SLT through email, Teams, Zoom and at a distance if needed.</p> <p>Staff have emailed information powerpoints to parents and said to contact if any enquiries.</p> <p>All classrooms have anti bacterial gel and hand washing facilities.</p> <p>All classrooms will be ventilated.</p>						
<p><b>Travel to and from school</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> <li>• Parents</li> <li>• Visitors</li> <li>• Contractors</li> </ul> <p>Main symptoms Continuous cough</p>	<b>4</b>	<b>4</b>	<b>HIGH</b>	<ol style="list-style-type: none"> <li>1. Non-essential use of public transport avoided when possible.</li> <li>2. Travel alone using own transport / cycle or walk when possible</li> <li>3. When the use of shared transport is unavoidable</li> </ol>	<p>Staff can work from home for their PPA or leadership if confirmed with principal / SLT</p> <p>Parents sent an information</p>			<b>1</b>	<b>4</b>	<b>LOW</b>



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<p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<p>High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>			<p>persons are advised to:</p> <p>a. travel with as few people as possible, b. avoid travelling with persons outside of own household or support bubble, c. wash hands with soap and water or hand sanitiser before using transport, d. persons over the age of 11 wear face coverings over the nose and mouth, e. sit as far away from other persons as possible, f. try to face away from other persons, g. open windows to give good ventilation, h. avoid touching anything, i. cough or sneeze into a tissue and put it in a bin, j. wash hands with soap and water or hand sanitiser after using transport,</p> <p><b>4.</b> Cleaning and disinfecting of shared vehicle interiors carried out on a regular basis using standard cleaning products.</p> <p><b>5.</b> When the use of public transport is required persons aged 11 and over to use a face covering and try to maintain 2- meter distance or maintain 1- meter distance with mitigation, where</p>	<p>powerpoint regarding school entry and exit, collection times to make sure the school is calm and as quiet as possible. This has continued into September 2021 for a smooth transition.</p> <p>Rapid COVID testing completing by staff twice a week (Wednesday and Sunday).</p>				
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					<p>possible check in using NHS COVID-19 app and use precautions as follows:</p> <p>a. avoid peak travel where possible, b. wash or sanitise your hands during/after using transport, c. avoid touching your face, d. cover your mouth and nose with a tissue or the inside of your elbow when coughing or sneezing, e. travel side by side or behind other people, rather than facing them, where seating arrangements allow, f. touch as few surfaces as possible, g. minimise the time spent close to other people, where possible, h. avoid loud talking, shouting or singing, i. dispose of waste safely, including items such as used disposable face coverings, j. not travel when symptomatic</p>						
<p><b>Pupils and staff access and egress and moving around the school</b></p> <p>Transmission /</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> <li>• Parents</li> <li>• Visitors</li> <li>• Contractors</li> </ul> <p>Main symptoms Continuous cough</p>	<b>4</b>	<b>4</b>	<b>HIGH</b>	<p>1. Infrared temperature checks of pupils and staff carried out where they feel unwell or show symptoms. Testers wear a fluid resistant surgical mask and disposable latex free gloves whilst testing. Pupils and staff with high temperature readings</p>	<p>Only necessary adults will enter the classroom and keep their distance where possible as classes are NOT in bubbles</p>			<b>1</b>	<b>4</b>	<b>LOW</b>

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<p>Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus.</p>	<p>High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>				<p>are isolated, sent home to self-isolate and required follow PHE Stay at Home guidance and NHS Test and Trace process.</p> <p>2. R19 Recommended staff to wear face masks / face covering or visors when exempt from wearing a face covering, over the nose and mouth during movement around school and in communal areas and enclosed spaces.</p> <p>3. Staff to participate in the schools COVID-19 Lateral Flow Device rapid testing programs.</p>	<p>anymore (August 2021 guidance).</p> <p>Staggered entry and exit times shared with parents and family members July 2021.</p> <p>Staffroom is now in use (September 2021) but should be well ventilated and staff should thoroughly clean up after themselves. Dec 2021 - Staff to wear face coverings or visors in general areas.</p> <p>Signs displayed around school</p> <p>PE specialist and music/RE teachers have read risk assessments/ guidance and made changes to their</p>					
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					<p>lessons to minimise contact or transmission (if needed).</p> <p>Internal doors open where it is safe to do so.</p> <p>Medical room provides all resources including visors, face masks etc</p> <p>Rapid testing in place twice a week for all staff members.</p>						
<p><b>Visitors, Parents Delivery drivers Contractors</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> <li>• Parents</li> <li>• Visitors</li> <li>• Contractors</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat,</p>	<b>4</b>	<b>4</b>	<b>HIGH</b>	<p><b>General</b></p> <p>1. Parents, visitors and contractors are asked by school staff if they:</p> <p>a. currently have Coronavirus (COVID-19) symptoms</p> <p>b. have tested positive for COVID-19 in the last 10 days</p> <p>b1. <b>R19</b> have been identified as a close contact of a suspected or confirmed case of the Omicron variant of COVID-19, irrespective of vaccination status and age</p> <p>c. have been contacted by NHS Test and Trace and told to self-isolate unless they</p>	<p>No visit through the gates unless pre-arranged</p> <p>Powerpoint with information shared with parents and visitors.</p> <p>School guidance shared with relevant visitors as and when</p> <p>Visitors sign in and out as normal</p>			<b>2</b>	<b>4</b>	<b>MEDIUM</b>

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<p>and mouth and eating with contaminated hands.</p>	<p>muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>				<p>been double vaccinated and also have a PCR test negative result. Adults who not been double vaccinated must isolate even if they have a PCR test negative result.</p> <p>d. have been in a country or territory on the <a href="#">red list</a> in the 10 days before arriving in England.</p> <p>e. are waiting for COVID-19 PCR test result, unless symptom free and they been double vaccinated.</p> <p><b>If any questions are answered yes, access is denied</b> and they are advised that they <b>MUST</b> not attend the school, they must stay at home, self-isolate and follow PHE Stay at Home guidance and NHS Test and Trace process.</p> <p><b>2. R19</b> School guidance on hygiene, the requirement to wear face masks / face coverings / face visors when exempt from wearing face coverings over the nose and mouth provided on arrival.</p> <p><b>3.</b> Hand washing/sanitising requested on arrival, before and after using attendance recording devices and using toilets.</p> <p><b>4.</b> Infrared temperature</p>	<p>- but this will be completed by office staff</p> <p>Anti bac gel on arrival for external visitors so they do not need to wash hands in the internal areas.</p> <p>Temperature Checks available.</p> <p>Emergency facemasks/visors available from the office.</p> <p>Individual risk assessments provided for staff who cannot wear masks. Visors are provided.</p> <p>Visitors and parents to wear masks/visors (Dec 2021 guidance) e.g. home time and drop off.</p>					
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				<p>checks carried out on arrival.</p> <p>5. Additional COVID-19 control measure training given to school hosts.</p> <p>6. R19 Staff recommended to wear face masks / face covering / face visors over the nose and mouth during any interaction with parents, contractors, visitors.</p> <p>7. Supply of individually wrapped face masks available at reception for parents, visitors, and staff to wear.</p> <p><b>Contractors</b></p> <p>1. Contractors delivering services using school facilities, such as catering and cleaning asked to provide copies of their risk assessment for managing exposure to COVID-19.</p> <p>2. School information sharing with contracted catering and cleaning services to reduce exposure to COVID-19.</p> <p>3. R19 Contractors must wear face masks/face coverings/face visors when exempt from wearing face coverings over the nose and mouth whilst inside the building including at the point</p>	<p>Staff are now wearing face coverings again as per Dec 2021 guidance.</p>					
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				<p>of work, during movement around the building and during contact with staff.</p> <p><b>Visitors/Parents</b></p> <p>1. Meetings held when it is necessary and remote contact cannot be used. Meetings held either off-site, outdoors or in open spaces with good ventilation with open windows for short durations with the least amount of people.</p> <p>2. Access to the school allowed by prior appointment only.</p> <p>3. Numbers limited and access to building controlled.</p> <p>4. <b>R19</b> Visitors and parents must wear face masks/face coverings/face visors when exempt from wearing face coverings over the nose and mouth whilst inside the building including movement around the building.</p> <p>5. <b>R19</b> Gatherings of parents/guardians in the school building i.e. concerts, parents evenings to be avoided.</p> <p><b>Delivery drivers</b></p> <p>1. Delivery drivers to remain</p>						
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				<p>in vehicles where it is safe for staff to load/unload vehicles.</p> <p><b>2. R19</b> Staff recommended to wear face masks / face coverings / face visors when exempt from wearing face coverings over the nose and mouth if unable to maintain social distancing from drivers during unloading.</p> <p><b>3.</b> Reduced delivery frequencies by ordering larger quantities less often</p> <p><b>4.</b> Contactless drop off points for deliveries available</p> <p><b>5.</b> Delivery notes left unsigned</p>						
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<p><b>Asymptomatic staff</b></p> <p><b>Staff, pupils showing Coronavirus infection (COVID-19) symptoms whilst at school.</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Casualty</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	5	4	<p style="text-align: center; color: red; font-weight: bold;">VERY HIGH</p>	<ol style="list-style-type: none"> <li>1. Staff to carry out COVID-19 Lateral Flow Device rapid testing at home twice per week, 3 or 4 days apart and isolate at home following a positive result and arrange a confirmatory PCR test.</li> <li>2. Careful consideration given to refuse a child access to school who is showing COVID-19 symptoms to avoid potential risk to others. Decisions made using latest PHE guidance.</li> <li>3. Staff at school who develop symptoms of coronavirus infection (COVID-19), inform a member of the SLT, self-isolate at home in accordance with government guidance and arrange a COVID-19 PCR test. Government supplied home PCR test kits provided by the school in exceptional circumstances when a symptomatic staff member has barriers accessing testing by the usual routes. School arrange posting or remote drop off of test kits.</li> <li>4. <b>R19</b> Pupils at school who develop symptoms of coronavirus infection (COVID-19) are placed in a</li> </ol>	<p>Area allocated for pupils developing symptoms.</p> <p>Box of PPE within the area.</p> <p>Staff to leave site straight away once cover has been confirmed or class bubble has been sent home (dependent on how many children are positive in each bubble).</p> <p>Medical room to provide all resources including masks, visors, gloves, wipes etc</p>		2	4	<p style="text-align: center; color: yellow; font-weight: bold;">MEDIUM</p>
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				<p>safe isolation location and parents informed to collect the child. Households including siblings should follow PHE stay at home guidance for households with possible or confirmed coronavirus (COVID-19) infection. Household members who do not have symptoms or have not tested positive and who are fully vaccinated (2 jabs) or aged under 18 years and 6 months, will not be required to self-isolate if they live in the same household as someone with COVID-19 except where persons are a suspected or confirmed case of the Omicron variant of COVID-19, irrespective of vaccination status and age. Government supplied home PCR test kits provided by the school to parents/guardian in exceptional circumstances when a symptomatic child has barriers accessing testing by the usual routes. School arrange posting or remote drop off of test kits.</p> <p><b>5. R19</b> Staff with conditions that mean they have previously been placed in a clinically vulnerable or</p>						
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				<p>clinically extremely vulnerable health group to avoid supervising children who have been isolated at school for showing coronavirus infection (COVID-19) symptoms.</p> <p><b>6.</b> Should staff or children develop coronavirus (COVID-19) symptoms whilst at school and experience breathing difficulties call an ambulance, dial 999 and inform the call handler or operator that the person has coronavirus (COVID-19) symptoms.</p> <p><b>7.</b> School isolation locations are at least 2 metres away from other people and where possible in a room or area behind a shut door, such as a staff office or meeting room.</p> <p><b>8.</b> School isolation locations to have a window that can be opened to provide ventilation.</p> <p><b>9.</b> School isolation locations to have a supply of disposable tissues, a foot operated bin with bin bag, anti-bacterial wipes, sink with liquid soap and disposable hand towels or hand sanitiser 60% alcohol, face masks with an FFP2 or FFP3 rating in preference when available</p>						
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				<p>from suppliers or fluid resistant surgical masks, latex free disposable gloves, disposable aprons, face visor or safety goggles</p> <p><b>10.</b> Staff instructed on the safe “donning and doffing” of PPE. Putting on PPE video <a href="https://youtu.be/-GncQ_ed-9w">https://youtu.be/-GncQ_ed-9w</a></p> <p>Taking off PPE video <a href="https://youtu.be/-GncQ_ed-9w">https://youtu.be/-GncQ_ed-9w</a></p> <p>HSE guidance – using disposable respirators</p>  <p>disposable-respirator.pdf</p> <p><b>11.</b> Consideration given to using first aiders to supervise pupils to reduce numbers of staff who need access to PPE.</p> <p><b>12.</b> Staff supervising isolated children remain at least 2 meters from the child.</p> <p><b>13.</b> When a 2-meter safe distance cannot be maintained staff to wear FFP2, FFP3 tight-fitting face mask in preference or fluid resistant surgical face mask, face visor or goggles, latex</p>						
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**RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY**

				<p>free gloves and disposable apron).</p> <p><b>14.</b> Users of FFP2, FFP3 tight fitting face mask should be face fit tested for compatibility and during use of the mask free from facial hair where the mask seals to the face. Fit testing video <a href="https://youtu.be/iVVITBcN5eA">https://youtu.be/iVVITBcN5eA</a></p> <p><b>15.</b> Isolated children advised not to touch people, surfaces and objects.</p> <p><b>16.</b> Isolated children advised to cover their mouth and nose with a disposable tissue when they cough or sneeze and put the tissue in the bin or in a bag or their pocket for disposing in a bin later.</p> <p><b>17 .</b>If tissues are not available, children advised to cough and sneeze into the crook of their elbow.</p> <p><b>18.</b> Isolated children use a separate bathroom if available.</p> <p><b>19.</b> Once vacated places of isolation, bathrooms and any other locations such as classrooms or offices used by the person showing COVID-19 symptoms will be cleaned</p>						
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY



				<p>and disinfected in accordance with PHE “Decontamination in non-healthcare settings guidance” using standard cleaning products by staff wearing as a minimum disposable gloves and apron. Additional PPE (FFP2, FFP3 tight-fitting face mask in preference or fluid resistant surgical face mask and face visor or goggles worn when a risk assessment indicates a higher level of virus may be present.</p> <p><b>20.</b> All waste that has been in contact with the symptomatic person, including used tissues and PPE, all PPE worn by staff in close contact with the person and all cloths and mop heads used to disinfect areas are put in a plastic rubbish bag and tied when full. The plastic bag then placed in a second bin bag and tied. Waste is put in a secure safe place and marked for storage for at least 72 hours before putting into usual external household waste bin.</p> <p><b>21.</b> Staff are to wash their</p>						
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>hands thoroughly for 20 seconds with soap and running water or use hand sanitiser following removal of PPE and after any contact with someone who is unwell.</p> <p><b>22. R19</b> Staff who have been in close proximity to someone with symptoms MUST self-isolate at home and follow PHE Stay at Home guidance and NHS Test and Trace process if:</p> <ul style="list-style-type: none"> <li>a. they develop symptoms</li> <li>b. <b>R19</b> if the symptomatic person subsequently tests positive, unless staff who have been in close proximity are fully vaccinated (2 jabs)</li> <li>b1. <b>R19</b> where persons are a suspected or confirmed case of the Omicron variant of COVID-19, irrespective of vaccination status and age.</li> <li>c. <b>R19</b> they have been requested to do so by NHS Test and Trace, unless staff who have been in close proximity are fully vaccinated (2 jabs) except where persons are a suspected or confirmed case of the Omicron variant of COVID-</li> </ul>						
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**RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY**



				<p>19, irrespective of vaccination status and age.</p> <p>d. they have tested positive to an LFD test or a confirmatory PCR test</p> <p><b>23.</b> School ask parents and staff to inform them immediately PCR and LFD positive test results are known.</p> <p><b>24.</b> Parents requested to report positive PCR and LFD test results to NHS Online reporting tool.</p> <p><b>25.</b> Contact made with the DfE Helpline on 0800 046 8687 selecting option 1 by the school when aware of someone who has tested positive for coronavirus (COVID-19) has attended the school. PHE health protection team Test and Trace and self-isolation requests followed by persons who have been in close contact.</p> <p><b>26.</b> GOV.UK template letter provided on the advice of the health protection team is sent to parents and staff if needed.</p> <p><b>27.</b> Record's kept of confirmed cases in children</p>						
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## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>and staff attending the school and contact/close mixing with other cases to monitor for thresholds suggesting a possible outbreak or in-school transmission.</p> <p><b>28.</b> The school will seek advice and support from the health protection team when either 5 pupils/staff or 10% of pupils/staff, who are likely to have mixed closely test positive for COVID-19 within a 10-day period. (See page 46 for examples of close mixing).</p> <p><b>29.</b> Schools seek public health advice if a staff member or pupil is admitted to hospital with Covid-19. This can be via the DfE Helpline on 0800 046 8687 and select option 1 or by contacting the local public health team.</p> <p><b>30.</b> Plan in place for the possibility of an outbreak, reviewing and reinforcing testing, hygiene and ventilation measures and continuity of education.</p> <p><b>31.</b> School provision of remote education equipment</p>						
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## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

					and learning resources in accordance with Department of Education guidance.							
<p><b>Hand and respiratory hygiene</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> <li>• Parents</li> <li>• Visitors</li> <li>• Contractors</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	<b>4</b>	<b>4</b>	<b>HIGH</b>	<p><b>Provision</b></p> <ol style="list-style-type: none"> <li>1. Hand wash facilities stocked with liquid soap.</li> <li>2. Hand dryers or disposable paper towels for drying hands</li> <li>3. Hand sanitiser gel dispensers where sinks are not available e.g. shared spaces, signing in and out locations, entrance and exit points</li> <li>4. Skin friendly skin cleaning wipes for children with skin conditions and children with complex needs.</li> <li>5. Supply of disposable tissues available in classrooms, offices, shared spaces.</li> <li>6. Bins with lids or remote/foot operated lids where available lined with a bin bag in classrooms, offices, shared spaces.</li> <li>7. Covered bin at entrance for disposal of face coverings</li> <li>8. PHE "Wash your hands" signs posted in pupil, staff</li> </ol>	<p>Home School agreement sent home to all parents and family members prior to September 2020 (reminder for March 2021)</p> <p>Lidded bins in use across the school.</p> <p>Face coverings to be taken off site or thrown into a lidded bin.</p> <p>Signs put up around the school</p> <p>Hand sanitiser to be used in all classrooms and children/staff to use every time they enter/exit a room.</p>				<b>1</b>	<b>4</b>	<b>LOW</b>

## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>and visitor toilets.</p> <p><b>9.</b> "Catch it, Bin it, Kill it" posters displayed in toilets, classrooms and staff areas.</p> <p><b>10.</b> Support provided for pupils who spit uncontrollably or use saliva as a sensory stimulant. Risk assessment carried out and suitable controls implemented.</p> <p><b>11.</b> COSHH Assessment for hand sanitiser communicated to staff.</p> <p><b>12.</b> Supply of individual, sealable plastic bags for staff to store face coverings between use.</p> <p><b>13.</b> Small contingency supply of face mask / coverings available for staff and visitor optional use.</p> <p><b>In Practice</b></p> <p><b>1.</b> Staff dispense hand sanitiser gel to pupils.</p> <p><b>2.</b> Skin friendly skin cleaning wipes used by children with skin conditions or children with complex needs.</p> <p><b>3.</b> Staff encouraged to wash or sanitise hands, on arrival, before and after donning and removal of face coverings,</p>	<p>PHSE lessons and British Values assembly will discuss COVID and keeping safe with correct hygiene.</p>					
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## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>children they should avoid touching eyes, nose, and mouth with unwashed hands.</p> <p><b>8.</b> Face masks / face coverings worn by pupils disposed of in a covered bin on arrival.</p> <p><b>9.</b> Pupils face coverings not allowed in school.</p> <p><b>10.</b> Staff use individual, sealable plastic bags to store face coverings between each use.</p>						
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

<p><b>Cleaning</b> <b>Classrooms</b> <b>Shared spaces</b> <b>Offices</b> <b>Staffrooms</b> <b>Meeting rooms</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> <li>• Parents</li> <li>• Visitors</li> <li>• Contractors</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Effects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p> <p>Effects of using hazardous cleaning substances Irritation of skin and respiratory system, damage to eyes and internal organs</p>	4	4	HIGH	<p><b>General</b></p> <ol style="list-style-type: none"> <li>1. Cleaning schedules reviewed and increased cleaning implemented.</li> <li>2. Anti-bacterial wipes/sprays securely stored in classrooms and staff occupied rooms.</li> <li>3. Frequently touched surfaces e.g., handrails, door handles, light switches, work surfaces, remote controls and electronic devices cleaned and disinfected using standard cleaning products such as detergents or anti-bacterial products as a minimum twice a day, before or after school and during the day.</li> <li>4. Bins emptied frequently to suit usage.</li> <li>5. Staff wear latex free gloves when cleaning, disinfecting surfaces and handling waste such as used tissues, used PPE.</li> <li>6. Staff using cleaning and disinfecting products read COSHH Assessments and follow measures including wearing PPE specified.</li> <li>7. Staff wash hands thoroughly after removing</li> </ol>	<p>Fogging machine in use if there has been a positive case.</p> <p>Staff to clean surfaces throughout the day.</p> <p>Resources will be cleaned thoroughly before the next use.</p> <p>Staff room now in use (Sept 2021) but will be well ventilated and staff to use their own flask or mug. Staff also to wear face coverings in general areas.</p> <p>PPA/Leadership time (where possible) off site so that there isn't a cross over of 'hot desks'.</p> <p>Year group partners to zoom and discuss</p>		1	4	LOW
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**RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY**



				<p>used PPE and using cleaning and disinfecting products.</p> <p><b>8.</b> Cleaning contractor provide COVID-19 Risk Assessment to School Principal.</p> <p><b>9.</b> Clutter, rarely used and difficult to clean items removed and stored to make cleaning easier.</p> <p><b>10.</b> Water fountains cleaned regularly and after heavy use at break and lunch times.</p> <p><b>Classrooms</b> <b>Shared spaces</b></p> <p><b>1.</b> Resources, such as books, and games cleaned regularly.</p> <p><b>2.</b> Toilets cleaned and disinfected following high usage at breaks and lunch times.</p> <p><b>3.</b> Thorough cleaning and disinfecting of rooms and shared spaces at end of the day.</p> <p><b>4.</b> Deep clean using preventative fogging equipment and disinfectant solution at the request of the School Principal or SBMAT Management Team.</p>	<p>online.</p> <p>Water fountains not in use. Children to bring 2 water bottles or fill their bottle with adult supervision.</p>					
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p><b>Offices, Staffrooms, Meeting Rooms</b></p> <ol style="list-style-type: none"> <li>1. Daily cleaning and disinfecting of surfaces such as keyboards, desks, equipment, tables.</li> <li>2. Equipment controls such as printers, ink cartridge compartment covers and paper trays cleaned before and after use.</li> <li>3. Shared areas cleared of waste and belongings after use.</li> </ol>							
<p><b>Use of occupied spaces</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> <li>• Parents</li> <li>• Visitors</li> <li>• Contractors</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath,</p>	4	4	HIGH	<ol style="list-style-type: none"> <li>1. Pupils and staff provided with own stationery to prevent sharing.</li> <li>2. Pupils limited on items brought into school to essentials such as lunch boxes, hats, coats, books, stationery, water bottles and bags.</li> <li>3. Resources cleaned before being taken home and on return.</li> <li>4. Contactless drop off points used for issue of materials such as stationery supplies.</li> <li>5. Outside space used for education where possible following a full and thorough risk assessment.</li> </ol>	<p>Full class sizes (no bubbles as of August 2021).</p> <p>Specialist teaching - PE and music/RE reviewed and changed to suit guidance.</p> <p>Children to bring in own pencil cases in KS2</p> <p>KS1 - equipment Provided</p>			1	4	LOW



## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

	<p>tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>				<p><b>6.</b> Use of increased space areas when possible.</p> <p><b>7.</b> Ventilation in the building maximised while a comfortable environment is maintained.</p> <p><b>8.</b> Poorly ventilated spaces identified through the use of state funded CO2 monitors and steps taken to improve fresh air flow in these areas, giving particular consideration when holding events where visitors such as parents are on site, for example school plays.</p> <p><b>9.</b> Mechanical ventilation systems</p> <p>a. adjusted to increase the ventilation rate wherever possible</p> <p>b. adjusted to full fresh air ventilation unless used to ventilate a single room along with an additional fresh air supply.</p> <p><b>10.</b> Natural ventilation</p> <p>a. windows and doors opened without compromising staff or pupil safety.</p> <p>b. windows (high level where available) and external doors</p>	<p>Full class sizes (no bubbles as of August 2021 unless positive cases).</p> <p>Specialist teaching - PE and music/RE reviewed and changed to suit guidance.</p> <p>Children to bring in own pencil cases in KS2</p> <p>KS1 - equipment Provided</p> <p>No need to send reading books home due to Bug Club online (reading scheme purchased in February 2021)</p> <p>PE kit to be worn on PE day</p> <p>Assemblies will be well ventilated - unless cancelled due to a rise in</p>					
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## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>opened enough in cooler temperatures to provide constant background ventilation.</p> <p>c. windows and external doors opened more fully when room is unoccupied to purge the air in the space.</p> <p>d. internal doors (not fire resistant doors) opened to create a throughput of air.</p> <p><b>11.</b> Clothing - additional indoor clothing worn by pupils and staff in cooler temperatures.</p> <p><b>12.</b> Room layout - furniture where possible rearranged to avoid direct drafts.</p> <p><b>13.</b> Heating - used as necessary to ensure comfort levels are maintained in occupied spaces</p> <p><b>14.</b> Where possible actions taken for behaviour management will not involve touching a pupil.</p>	<p>cases e.g. Dec 2021</p> <p>Staff to wear face coverings in communal areas.</p> <p>Face covering in communal spaces and with parents at home time/visitors.</p> <p>Windows to be open in the morning and afternoon to 5 minutes minimum to allow circulation and ventilation of fresh air.</p> <p>All resources to be cleaned down thoroughly/not touched for 72 hours if they have been to a child's home .e.g reading books, permission slips.</p>					
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## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

<p><b>Use of Offices</b> <b>Staffrooms</b> <b>Meeting rooms</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> <li>• Parents</li> <li>• Visitors</li> <li>• Contractors</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	4	4	HIGH	<p><b>General</b></p> <ol style="list-style-type: none"> <li>1. Ventilation maximised by using ventilation units and or opening windows, doors without compromising staff or pupil safety.</li> <li>2. Small offices and storerooms and cupboards accessed by one person at a time.</li> <li>3. Locker rooms, changing areas and toilets avoided when occupied by other persons.</li> <li>4. Use of hot desks and workspaces avoided</li> <li>5. Meetings / discussions with others held when it is necessary and remote contact cannot be used. Meetings/discussions held either outdoors or in open spaces with good ventilation with open windows and for short durations.</li> <li>6. Screens used to protect reception staff</li> <li>7. Shared equipment cleaned before and after use.</li> <li>8. Restrict movement around the school between departments and rooms and use of electronic devices to</li> </ol>	<p>All rooms to be well ventilated.</p> <p>Videos shared with families and parents regarding entry and exits as well as the one systems (Sept 2021)</p> <p>PPA off site and leadership time too if Principal agrees</p> <p>Face coverings used in communal areas (compulsory as of Dec 2021) (staff room, corridor, teacher's room, office) and with visitors or parents/family members at drop off and pick up.</p> <p>Individual risk assessments have been provided for any staff member who cannot wear a face covering and</p>		1	4	LOW
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>communicate.</p> <p><b>9. R19</b> Staff recommended to wear face masks / face coverings / face visors when exempt from wearing face coverings over the nose and mouth in communal areas, enclosed spaces and when meeting with parents, contractors, and visitors.</p> <p><b>10.</b> Poorly ventilated spaces identified through the use of state funded CO2 monitors and steps taken to improve fresh air flow in these areas.</p> <p><b>Staffrooms</b></p> <p><b>1.</b> Appliances such as kettles, microwave ovens and crockery, utensils handles and controls cleaned before and after use.</p> <p><b>2.</b> Staff place own food waste and wrappers in waste bins provided.</p> <p><b>3.</b> Wash plates cutlery, before and after use, use a disposable paper towel or allow to air dry and put away after use.</p>	visors are provided in the Medical room.						
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## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

<p><b>Lunch service</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> <li>• Visitors</li> <li>• Parents</li> <li>• Contractors</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	4	4	HIGH	<ol style="list-style-type: none"> <li>1. Pupils wash hands before eating.</li> <li>2. Plates and cutlery thoroughly washed at 70°C between each use.</li> <li>3. Tables regularly cleaned / disinfected by staff</li> <li>4. Staff wash hands for at least 20 seconds with soap and water before serving food and before/after cleaning down</li> <li>5. Catering contractor provide COVID-19 Risk Assessment to School Principal.</li> <li>6. <b>R19</b> Staff recommended to wear face masks/ face coverings / face visors when exempt from wearing face coverings over the nose and mouth encouraged in communal areas.</li> <li>7. Water fountains cleaned regularly and after heavy use at break and lunch times.</li> </ol>	<p>Better lunchtime rotas completed and shared with staff and children</p> <p>Children to have their lunch in the hall but all children will wash their hands first. - Children now back in classrooms as of Nov 2021 due to a rise in cases.</p> <p>Hygiene/washing hands are in the new class timetables and more time dedicated especially before food</p> <p>Individual risk assessments have been carried out. Leaders are aware of staff who cannot wear a face covering.</p>			1	4	LOW
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## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

<p><b>Break time</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> <li>• Visitors</li> <li>• Parents</li> <li>• Contractors</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma</p> <ul style="list-style-type: none"> <li>• Fatality</li> </ul>	<b>4</b>	<b>4</b>	<b>HIGH</b>	<ol style="list-style-type: none"> <li>1. Play equipment cleaned regularly</li> <li>2. Water fountains cleaned regularly and after heavy use at break and lunch times.</li> <li>3. Pupils wash hands before and after break time</li> </ol>				<b>1</b>	<b>4</b>	<b>LOW</b>
<p><b>Providing personal or intimate care to pupils</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to</p>	<b>4</b>	<b>4</b>	<b>HIGH</b>	<ol style="list-style-type: none"> <li>1. <b>R19</b> Formally identified clinically extremely vulnerable or clinically vulnerable staff advised not to provide close contact personal or intimate care</li> <li>2. PPE provided for staff use includes disposable latex free</li> </ol>				<b>2</b>	<b>4</b>	<b>MEDIUM</b>

RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

<p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<p>the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>				<p>gloves, disposable apron, fluid resistant surgical face mask, face visor or safety goggles.</p> <p><b>3.</b> Staff providing personal or intimate care instructed on the safe “donning and doffing” of PPE. Putting on PPE video <a href="https://youtu.be/-GncQ_ed-9w">https://youtu.be/-GncQ_ed-9w</a></p> <p>Taking off PPE video <a href="https://youtu.be/-GncQ_ed-9w">https://youtu.be/-GncQ_ed-9w</a></p> <p><b>4.</b> Review of Care Plans for pupils who spit uncontrollably or use saliva as a sensory stimulant to assess PPE requirements based on individual circumstances.</p> <p><b>5.</b> Hand washing or sanitising by staff and pupils receiving support before and after care is provided.</p> <p><b>6.</b> Temperature check of staff and pupil before providing care.</p> <p><b>7.</b> When working with a child and close contact (less than 2-metres) cannot be avoided staff wear face visors.</p>						
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

<p><b>Providing first aid</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Casualty</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	<p>4</p>	<p>4</p>	<p><b>HIGH</b></p>	<ol style="list-style-type: none"> <li>1. <b>R19</b> Formally identified clinically extremely vulnerable or clinically vulnerable staff advised not to provide first aid.</li> <li>2. First aiders wash/sanitise hands before and after treating a casualty.</li> <li>3. Disposable gloves, disposable apron, fluid resistant surgical mask worn when administering first aid.</li> <li>4. Safety goggles or face visor worn where there is a risk of respiratory droplets splashing into eyes due to repeated coughing or vomiting.</li> <li>5. First aiders instructed on the safe “donning and doffing” of PPE. Putting on PPE video <a href="https://youtu.be/-GncQ_ed-9w">https://youtu.be/-GncQ_ed-9w</a></li> <li>Taking off PPE video <a href="https://youtu.be/-GncQ_ed-9w">https://youtu.be/-GncQ_ed-9w</a></li> <li>6. When performing CPR phone an ambulance and use compression only CPR until the ambulance arrives.</li> <li>7. If a decision is made to</li> </ol>	<p>Packs of First Aid provision provided for all classes</p> <p>Used PPE including masks will be disposed of in the yellow bags in accordance with the first aid procedures</p>			<p>2</p>	<p>4</p>	<p><b>MEDIUM</b></p>
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## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

					<p>perform mouth-to-mouth ventilation, use a resuscitation face shield where available.</p> <p><b>8.</b> In an emergency 999 to be called and the emergency services advised if the injured person is showing COVID-19 symptoms.</p> <p><b>9.</b> Assessment of First Aid requirements reviewed.</p> <p><b>10.</b> If the casualty is capable, tell them to do things for you.</p>						
<p><b>Staff administration of medicines or supervision of pupils who self-administer.</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects</p>	<b>4</b>	<b>4</b>	<b>HIGH</b>	<ol style="list-style-type: none"> <li><b>1.</b> Review medication plans to assess if additional PPE requirements for staff administering medication are required.</li> <li><b>2. R19</b> Staff in close contact with the child whilst administering medication are recommended to wear face mask / visor.</li> <li><b>3.</b> Staff to wash/sanitise hands before and after administering medication to each pupil.</li> <li><b>4.</b> Medication packaging and equipment used to administer medication cleaned / disinfected after use.</li> </ol>				<b>2</b>	<b>4</b>	<b>MEDIUM</b>

## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

with contaminated hands.	Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality											
<p><b>Transport of pupils and staff using school minibus and coach travel.</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> <li>• Vehicle drivers</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	<b>4</b>	<b>4</b>	<b>HIGH</b>	<ol style="list-style-type: none"> <li>1. Transport arrangements discussed with providers, SBMAT and parents.</li> <li>2. <b>R19</b> Checks carried out with transport providers that drivers do not work if they are displaying any symptoms of coronavirus or have tested positive in the last 10 days or have been requested to self-isolate by NHS Test and Trace or a close contact of a suspected or confirmed case of the Omicron variant of COVID-19.</li> <li>3. Checks carried out to ensure transport providers, as far as possible, follow hygiene/cleaning rules.</li> <li>4. Thorough clean of vehicle interiors before and after use and clean of frequently touch items during use.</li> <li>5. Infrared temperature checks of pupils and staff who feel unwell or show symptoms before travel. Staff wear a fluid resistant surgical mask and disposable latex free gloves whilst testing.</li> </ol>	Meir Heath Academy do not have a private mini bus.				<b>2</b>	<b>4</b>	<b>MEDIUM</b>

## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>Persons with high temperature readings are isolated, sent home to self-isolate, and required to follow PHE Stay at Home guidance and NHS Test and Trace process.</p> <p><b>6.</b> Organised queuing and boarding</p> <p><b>7.</b> Hand washing/use of hand sanitising gel before entering vehicle and again after travel.</p> <p><b>8.</b> Through ventilation of fresh air (from outside the vehicle) maximised by opening windows and ceiling vents.</p>							
<p><b>Availability of Equipment and PPE</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p>	<b>5</b>	<b>4</b>	<b>VERY HIGH</b>	<p><b>1.</b> Alcohol-based hand sanitiser containing at least 60% alcohol available where hand wash sinks are not available such as isolation rooms, first aid rooms, shared spaces, entrance and exit points.</p> <p><b>2.</b> Latex free gloves available in classrooms and isolation locations and first aid rooms.</p> <p><b>3.</b> Face masks with an FFP2 or FFP3 rating available in isolation rooms.</p> <p><b>4.</b> Fluid resistant surgical mask available in first aid rooms and classrooms.</p> <p><b>5.</b> Face visors or safety goggles available in isolation</p>	All resources to support are in the medical room.			<b>2</b>	<b>4</b>	<b>MEDIUM</b>

**RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY**



with contaminated hands.	Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality				locations and first aid rooms. <b>6.</b> Disposable aprons available in isolation locations and first aid rooms. <b>7.</b> Replenishment of stocks of hand sanitising gel, liquid soaps and PPE.						
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## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

<p><b>Safely occupying buildings and using equipment that have not been in use for long periods.</b></p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> <li>• Visitors</li> <li>• Parents</li> <li>• Contractors</li> </ul> <p>Risk to health and safety from poorly maintained building systems and equipment including heating, water, fire safety exits, emergency lighting, fire alarms, electrical wiring, gas, portable electrical equipment, passenger lifts, ventilation, access and security, catering equipment</p>	5	4	<b>VERY HIGH</b>	<ol style="list-style-type: none"> <li>1. Wider risk assessments reviewed and updated having considered the implications of coronavirus (COVID-19).</li> <li>2. Valid test, inspection and maintenance of systems and equipment in place.</li> <li>3. Water fountains mains fed water supplies managed through regular flushing and through cleaning to prevent bacterial growth.</li> <li>4. Fire safety management plans reviewed and checked in line with operational changes.</li> <li>5. Ongoing in-house safety checks of escape routes, fire alarm system, emergency lighting and fire extinguishers maintained.</li> <li>6. Ongoing fire drills carried out.</li> </ol>			1	4	<b>LOW</b>
<p><b>Educational visits</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus.</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> <li>• Parents</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to</p>	5	4	<b>VERY HIGH</b>	<ol style="list-style-type: none"> <li>1. COVID-secure measures in place at the destination.</li> <li>2. Full and thorough risk assessments prior to the trip.</li> <li>3. Obtain and follow wider advice on visiting indoor and outdoor venues. <a href="#">Outdoor Education Advisory Panel (OEAP)</a>.</li> <li>4. Ensure that any new bookings have adequate</li> </ol>	<p>As of September 2021, staff are able to book trips again for after the Christmas holidays. An email was shared from the curriculum lead following exact rules and how to</p>		2	4	<b>MEDIUM</b>

## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

<p>Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<p>the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>				<p>financial insurance protection in place.</p>	<p>keep children safe.</p> <p>Update - Oct 2021 - no trips until further notice due to a rise in cases.</p>					
<p><b>Music, dance and drama</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> <li>• Visitors</li> <li>• Parents</li> <li>• Contractors</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat,</p>	<b>5</b>	<b>4</b>	<b>VERY HIGH</b>	<ol style="list-style-type: none"> <li>1. Use of outside space wherever possible</li> <li>2. Ensuring good ventilation and adequately sized rooms are used</li> <li>3. Clean and disinfect instruments between shared use</li> <li>4. Close contact demonstrating partnering work avoided.</li> <li>5. Increased handwashing before and after handling equipment</li> <li>6. Limited handling of music scores and scripts</li> </ol>	<p>Singing has resumed as of September 2021</p> <p>It is only the two year 6 classes that are using the keyboards this year. The children are asked to use hand sanitiser before fetching them from the education studio, before and after playing and after</p>			<b>2</b>	<b>4</b>	<b>MEDIUM</b>

## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

<p>with contaminated hands.</p>	<p>muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>				<p>7. Hired equipment cleaned before and after use. 8. Latest advice in the DCMS <a href="#">performing arts</a> guidance 9. Peripatetic teaching staff across multiple groups or individuals advised to follow self-isolation guidance when they have COVID-19 symptoms even if tested negative for COVID-19, still have a high temperature after the isolation period has ended</p>	<p>returning them to the education studio.</p> <p>The year 6 children sit side by side and have to share one keyboard between two, as there is insufficient space and not enough keyboards for one per pupil.</p> <p>Also, Y5TW are currently learning the cornet with Mr Hollingshurst from Entrust and after half term we will be teaching all of year 5 on this instrument. They all have their own individually allocated cornet and all windows and doors are open during lessons for ventilation.</p>					
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY



					Year 2 children will be using the recorder and from 11th October, the Y3 and Y4 children will also begin their recorder lessons.						
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

<p><b>Physical activity</b></p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> <li>• Visitors</li> <li>• Parents</li> <li>• Contractors</li> </ul> <p>Main symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Milder symptoms Headaches, fatigue &amp; lethargy, sore throat, muscle aches; shortness of breath, tummy upset / diarrhoea or vomiting.</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	5	4	<p><b>VERY HIGH</b></p>	<ol style="list-style-type: none"> <li>1. Sports equipment thoroughly cleaned regularly</li> <li>2. Outdoor sports prioritised where possible</li> <li>3 .Large indoor spaces used where outdoor space is not available.</li> <li>4. Cleaning/disinfecting of indoor space regularly.</li> <li>5. Hand washing/sanitising before and after activity.</li> <li>6. Work with external coaches when safe to do so.</li> <li>7. Additional through ventilation provided in indoor spaces by opening of windows and doors and using fresh air ventilation systems when available.</li> <li>8. Cross-school competitions to be risk assessed prior to the event with consideration given to the prevalence of COVID-19 in the schools participating.</li> <li>9. Guidance on coronavirus (COVID-19) measures for grassroots sport participants, providers and facility operators to be followed.</li> </ol>	<p>PE specialist to attend all classes for PE lessons.</p> <p>PE specialist to enter class rooms using face mask/visor if they wish to do so.</p> <p>PE specialist is up to date with guidance and has planned the following:- Children will take part in PE activities outdoors as much as possible (field/yard).</p> <p>Classes will take part in PE activities in the hall with windows and doors open to allow good ventilation.</p>			2	4	<p><b>MEDIUM</b></p>
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## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

						Timetabled rotation of sports equipment between classes will					
<b>Stress</b>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> </ul> <p>Symptoms</p> <p>Anxiety</p> <p>Excessive drinking</p> <p>Overeating</p> <p>Sleeping poorly</p> <p>Shaking, chills or hot flushes</p> <p>A tingling sensation in your arms or legs</p> <p>Headaches</p> <p>Muscle tension</p> <p>Dizziness</p> <p>High blood pressure</p> <p>Indigestion</p> <p>Constipation or diarrhea</p> <p>Shallow breathing or hyperventilating</p> <p>Affects</p> <p>Poor emotional and physical wellbeing</p>	<b>4</b>	<b>4</b>	<b>HIGH</b>	<ol style="list-style-type: none"> <li>1. SBMAT Stress Policy communicated to all staff.</li> <li>2. Awareness about all types of stress and its causes raised through discussions, literature and training.</li> <li>3. Changes to work-related practices to reduce the factors which may lead to stress in the workplace.</li> <li>4. Opportunities for staff and employees to maintain and promote their health and well-being</li> <li>5. A culture of open communication throughout the organisation</li> <li>6. Good management and team building practices for those with management and supervisory responsibilities</li> <li>7. Supportive environment in which issues and concerns can be raised and dealt with appropriately</li> <li>8. Guidance for managers to assist in the sensitive management of staff likely to encounter stressful situations</li> </ol>	<p>allow for the 72 hours between uses where possible.</p> <p>Equipment that cannot be left for 72 hours will be cleaned before being reused.</p> <p>Children will attend school in their PE/games kit on the days they have PE.</p> <p>Hand washing will occur before and after the PE lessons.</p> <p>Children will be kept in their classes for PE.</p> <p>Children will be regularly reminded about hygiene</p>			<b>2</b>	<b>3</b>	<b>MEDIUM</b>

RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY



				<p>9. Appropriate training interventions to help alleviate the stress</p> <p>10. Assist and advise staff suffering from work-related stress</p> <p>11. Internal and external sources of assistance for staff with clearly identified work-related stress issues</p> <p>12. Access to a free helpline for school staff and targeted support for mental health and wellbeing available at The Education Support Partnership and Wellbeing for Education Return programme.</p>	<p>Open door policy at Meir Heath Academy and each member of staff knows who their line manager is.</p> <p>Online staff meetings and SLT meetings each week are effective/efficient and allow staff to have a better work/life balance due to being prompt. If meetings are face to face, the rooms will be ventilated.</p> <p>Principal aware of staff needs and creates days for well-being where possible.</p> <p>Wellbeing shared in staff meetings to keep staff</p>					
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## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

						positive.					
						Staff wellbeing survey completed March 2021 and will be reviewed					

**Close contact means:**

A close contact is a person who has been close to someone who has tested positive for COVID-19. You can be a contact anytime from 2 days before the person who tested positive developed their symptoms, and up to 10 days after. This is when the virus can be passed to others.

A risk assessment may be undertaken to determine this, but a contact can be:

- anyone who lives in the same household as someone with coronavirus (COVID-19) symptoms or who has tested positive for coronavirus (COVID-19)
- anyone who has had any of the following types of contact with someone who has tested positive for coronavirus (COVID-19) with a PCR or LFD test:
  - face-to-face contact including being coughed on or having a face-to face conversation within 1 metre
  - been within 1 metre for 1 minute or longer without face-to-face contact
  - sexual contacts
  - been within 2 metres of someone for more than 15 minutes (either as a one-off contact, or added up together over one day)
  - travelled in the same vehicle or a plane

**Examples of close mixing:**

- A form group or subject class
- A friendship group mixing at break times
- Sports team
- A group in an after-school activity
- A private tutor or coach offering one-to-one tuition to a child, or to multiple children at the same time
- Staff and children taking part in the same class or activity session together
- Children who have slept in the same room or dormitory together

## RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

**The level of risk is calculated by:**

**The likelihood**

**x**

**The Consequence**

- 1- Very unlikely
- 2- Unlikely
- 3- Fairly likely
- 4- Likely
- 5- Very likely

- 1- Insignificant (no injury)
- 2- Minor (minor injury needing first aid)
- 3- Moderate (up to 3 days absence)
- 4- Major (more than 3 days absence)
- 5- Catastrophic (death)

**Risk rating:**

**1 – 4**

**Low** (acceptable)

*No further action required*

**5 – 9**

**Medium** (adequate)

*If risk cannot be lowered any further, consider risk against benefit. Monitor and look to improve at next review*

**10 – 16**

**High** (tolerable)

*Identify further control measures to reduce risk rating. Seek further advice e.g. line manager, H&S team, etc.*

**17 - 25**

**Very High** (unacceptable)

*Do not undertake the activity. Implement immediate improvements*